

City of Rainbow City, Alabama
Job Posting: Full-Time Animal Shelter Employee

The City of Rainbow City is currently accepting applications for a **Full-Time Animal Shelter Employee**. This position works under the direct supervision of the Animal Shelter Director and plays a vital role in the daily operations and care of animals housed at the City's shelter.

Position Summary

The Animal Shelter Employee is responsible for providing humane care to animals, maintaining a clean and safe facility, and assisting the public with adoptions and animal-related inquiries.

Essential Duties and Responsibilities

- Provide daily care for shelter animals, including feeding, watering, and monitoring health and behavior
- Clean and sanitize animal enclosures, kennels, and shelter facilities
- Assist with animal intake and documentation
- Support adoption processes, including interacting with the public
- Maintain accurate records of animals and shelter activities
- Assist with animal control-related tasks as needed
- Ensure compliance with all safety and animal welfare regulations
- Perform other duties as assigned by the Animal Shelter Director

Minimum Qualifications

- High school diploma or equivalent preferred
- Experience working with animals is preferred but not required
- Ability to handle animals safely and humanely
- Ability to perform physically demanding tasks, including lifting, bending, and cleaning
- Strong communication and customer service skills
- Must possess a valid driver's license

Benefits

Rainbow City offers an excellent benefits package for full-time employees, including:

- 100% Paid BCBS Health Insurance Premium (Single or Family Coverage)

- 100% Paid Dental Insurance Premium (Single or Family Coverage)
 - 100% Paid Vision Insurance (Single or Family Coverage)
 - Long-Term Disability
 - Vacation and Sick Leave
 - State of Alabama Retirement System
 - \$25,000 City-paid Life Insurance Policy
 - Accidental Death & Dismemberment (AD&D) Coverage
 - 10 Paid Holidays per year
 - American Fidelity (Voluntary Coverage) Cafeteria Plan
 - Monthly Longevity Pay (after 3 years of employment)
-

Application Process

Applications may be obtained at Rainbow City Hall or through the City's official website (if applicable). Completed applications must be submitted to the City Clerk's Office at City Hall by the deadline below.

Application Deadline: Friday, May 15, 2026 at 4:00 PM CST

The City of Rainbow City is an Equal Opportunity Employer.