

**STATE OF ALABAMA  
COUNTY OF ETOWAH**

**CITY OF RAINBOW CITY-COUNCIL MEETING-DECEMBER 9, 2019**

The City Council of the City of Rainbow City, Alabama, met in regular session at City Hall at 5:00 p.m., and upon roll call by City Clerk, Beth Lee, the following members answered present: Mayor Terry John Calhoun, Bobby McCartney, Rodney Prickett, Larry Keenum and Rick Hill. Anita Bedwell-Absent. The same constituting a quorum of the City Council, the following business was transacted. The meeting was called to order by Mayor Calhoun. Invocation was given by Larry Keenum. Mayor Calhoun led the Pledge of Allegiance to the flag.

1. Mayor Calhoun presented the minutes of regular Council meeting of November 25, 2019 for review, and asked if there were any corrections, additions, or deletions. There being none, Rick Hill made a motion to approve the minutes as presented. Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
2. Mayor Calhoun stated that bids were opened in Pre-Council for Rainbow Landing-floor joists/handrails and the surplus items in the Recreation Dept. No bids were received for Rainbow Landing and two (2) bids were received as follows:
  - Rick Hill - \$5.00 for the JetStar Popcorn Popper
  - Rickey Collins - \$12.75 for lawn mowers and other items

Rodney Prickett moved and Larry Keenum seconded the motion. Calhoun stated all in favor say aye. All ayes. Rick Hill abstained. Mayor Calhoun declared the motion carried.

3. Mayor Calhoun presented a request for approval for restaurant retail beer, Baja California Cantina and Grill located at 110 Sutton Bridge Rd. Suite 5 for new owners Jorge Salvatore Peralta & Jorge Ivan Peralta. Larry Keenum made the motion and Rick Hill seconded the motion. Mayor Calhoun asked for a roll call as follows:

Anita Bedwell	Absent
Bobby McCartney	Yes
Rodney Prickett	Yes
Larry Keenum	Yes
Rick Hill	Yes

Mayor Calhoun declared the motion carried.

4. Mayor Calhoun stated that Kacy Staton, Dispatcher, completed NCIC training to be certified and increase her pay to \$13.25/hr. effective Friday, December 13, 2019. Rick Hill moved and Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
5. Mayor Calhoun presented a request to hire Kinsleigh Hamrick as a Non-Certified Police Officer at \$13.50/hr. with single coverage insurance. Her effective date is contingent on a two week notice with her current employer. Rick Hill moved and Rodney Prickett seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
6. Mayor Calhoun presented a request to increase Police Officer Jordan Riggan's pay to \$14.75/hr. effective Friday, December 13, 2019. Rodney Prickett moved and Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.

7. Mayor Calhoun recommended posting a job as an Administrative Assistant in the Building Dept. with split duties in the Court Office. Larry Keenum made the motion. Motion died for lack of a second.
8. Mayor Calhoun recommended posting a full-time employee in the Court Office- Deputy Court Clerk for ten (10) days to end on Thursday, December 19, 2019. Rate of pay will be \$15.00/hr. Rodney Prickett moved and Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
9. Mayor Calhoun presented a budget revision – Library – Increase to reflect a donation from the Rainbow City Coin Club.
  - Audio/Video (Acct. #01-460-127) - \$750.00Larry Keenum moved and Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
10. Mayor Calhoun presented the monthly reports from the Building, Library, Community Center, Recreation, Fire, Police, Court and Animal Control Depts.
11. Rodney Prickett moved to extend a one-time raise of \$100.00 to employees to be paid in December. Rick Hill seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
12. Mayor Calhoun read a letter from the U.S. Department of Labor regarding FLSA- Overtime Violations of the Rainbow City Fire Department. These violations resulted in underpayments totaling \$22,846.88 due to 22 employees which has been satisfied. The City of Rainbow City will now be in compliance with the FLSA by paying overtime hours at a rate of time and one-half using a 212-hour standard for the 28-day work period.
13. Rick Hill made a motion to offer Tier I retirement benefits (Act 2019-132) to the current and future Tier II employees of the City of Rainbow City effective October 1, 2020. This decision is irrevocable. A resolution will be ready to sign on January 13, 2020. Rodney Prickett seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.
14. Rodney Prickett made a motion to post a Mechanic job for ten (10) days to end on Thursday, December 19, 2019. Pay will be based on experience. Larry Keenum seconded the motion. Mayor Calhoun stated all in favor say aye. All ayes. Mayor Calhoun declared the motion carried.

**Announcements:**

- City Hall will be closed Tuesday & Wednesday (Dec. 24 & 25) in observance of Christmas. Garbage will be collected Monday & Tuesday, no pick up on Wednesday (Christmas Day) Thursday – Saturday.
- City Hall will be closed Wednesday (Jan. 1, 2020) in observance of New Year's Day. Garbage will be collected Monday & Tuesday, no pick up on Wednesday (Christmas Day) Thursday – Saturday.
- The next regular council meeting will be Monday, January 13, 2020.

**There being no further business to come before the Council, Rick Hill made a motion to adjourn. Time Adjourned: 5:15 p.m.**

---

**Terry John Calhoun, Mayor**

---

**Beth Lee, City Clerk/Treasurer**